

THE 99<sup>th</sup> /  
KC NEWS  
/ LETTER

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# CONTENTS

1. *KC GreentHoldings, Kick-off meeting for the new year*

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2. *CLESTRA HAUSERMAN, CEO Sihoon Park inaugurated*

---
3. *CLESTRA HAUSERMAN, Chairman Vincent visits Korea*

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4. *Great Work Place for KC*

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5. *KC network, stated to use new Groupware & ERP system*

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6. *Have you heard SDGs?*

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# 1. KC Green Holdings, Kick-off meeting for the new year

Last January 2nd, KC Green Holdings had kick-off meeting for 2018 at the 12<sup>th</sup> floor of Sangam-dong Head Office.

In this kick-off meeting for the new year, awards were granted to 10-year continual service employees (VP Jeongwan Kim and 1 other) and outstanding employees (Yongyi Jo and 1 other). It was followed by the resolution presentation by heads of each team. Chairman Taeyoung Lee asked employees in his new year greeting **to take initiative to create a healthy corporate culture of KC, to reshuffle business structure for trend of the time and mid and long term strategy and to support affiliates effectively, efficiently and successfully.** The kick-off meeting for the new year was finished by the mutual new year greeting among employees (The end)



## 2. CLESTRA HAUSERMAN, CEO Park Sihoon inaugurated.

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Together with the relocation of the head office to Sangam-dong last year, Sihoon Park was inaugurated as co-representative on January 1st. As such CLESTRA HAUSERMAN has completed preparation for a new leap.

Newly inaugurated co-representative Sihoon Park has accomplished higher achievement in Samsung Electronics in Middle and South America and Europe. With his past experiences, he is expected to exert his best capability in consolidating the status as CLESTRA HAUSERMAN's head quarter of Asia and in expanding his business.(The end)

## 3. CLESTRA HAUSERMAN, Chairman Vincent visits Korea

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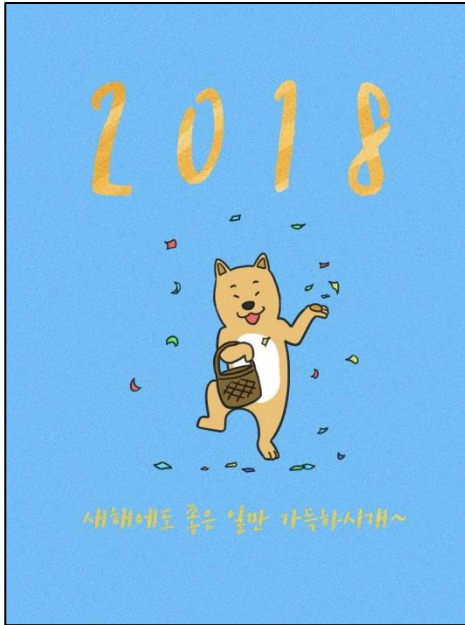
On January 8, Vincent Paul-Petit, chairman of French partnership company of CLESTRA HAUSERMAN visited Korea.

He stayed in Korea for 2 nights and 3 days and discussed future development plan with KC Green Holdings and CLESTRA HAUSERMAN. He also visited the office of CLESTRA HAUSERMAN which was relocated from Yeouido-dong to Sangam-dong last December and greeted with employees (The end)



# 4.

## Great Work Place for KC



From January 2018 onward, KC conducts a campaign with monthly topic as a means of Great Work Place for KC. It was started with the topic of new year's greeting in January and from February onward, topics that employees can directly participate in and exercise will be selected and progressed for healthy corporate culture.

Regarding monthly topics, KC Green Holdings produces offline and online posters in order to promote topics and encourage participation of employees through visual exposure. Posters will be posted at the location where every employee can easily see, banner on groupware login page etc. From February, posters will be distributed to partner companies. The 2018 GWP Calendar is posted on the newsletter bulletin of the new groupware.

It is expected that healthy corporate culture would be deeply rooted by the active participation of employees. (The end)

### What is GWP?

Excellent corporate culture and good working company. As a concept developed by a US scholar that defined the cultural characteristics of companies with excellent financial performances, GWP has common features with 1) high credibility in the organization, 2) high pride in works and 3) joyful and rewarding work by members.

# 5.

## KC networks, Started to use Groupware & ERP system



The integrated computing system developed from February 2017 was fully developed. From January 2018, new Groupware<sup>1)</sup> and ERP<sup>2)</sup> are available. For integrated management of resources and information of KC partners, total 12 members including Kiwook Kim, the head of TFT, participated in the integrated computing system development program.

The integrated computing system is used by majority partners unlike K-ONE, which were used by KC Green Holdings and KC Cottrell. In particular, it supports English, Chinese and Vietnamese besides Korean so that it can be used at the overseas networks. Thus, it is easier for communication between KC networks which was difficult due to physical distance. And the Groupware can be configured by the work characters per company and can be accessed from various devices which can enhance the work efficiency. Most of all, the systematic and integrated management of data is the greatest part of the new system.

The new Groupware is currently used by 14 networks including KC GreenHoldings, KC Environmental Services and KC Solar Energy etc. Additional development for KC Cottrell and Nol-Tec Korea will be completed by the end of March. It is expected to consolidate KC by the use of Groupware of KC networks. (The end)

1) Groupware: A software that supports computer connected workplaces by the company employees

2) ERP (Enterprise Resource Planning): A system that connects and manages management activities such as production, finance, accounting and sales integrally



# 6.

## Have you heard SDGs?

The SDGs (Sustainable Development Goals) is an international joint target adopted by the UN Congress to promote sustainable development by all countries for 15 years from 2016 to 2030.

The MDGs (Millennium Development Goals) was finished that was performed from 2000 to 2015 and, the SDGs was signed and validated by the heads of 193 countries for another 15 years from 2016. Unlike the MDGs, the SDGs is applied to all countries regardless of advanced or developing countries.

The SDGs suggests 17 agendas and 169 specific goals to solve **universal problems of human being** (poverty, disease, education, woman, child, refugee and conflict), **global environmental problems** (climate change, energy, environmental pollution, water, biodiversity) and **economy and social problems** (technology, housing, labor, employment, production and consumption, social structure, law and domestic and foreign economy). The 17 agendas are as follows.



(17 Goals)

Goal 1. No Poverty : End poverty in all its forms everywhere

Goal 2. Zero Hunger : End hunger, achieve food security and improved nutrition and promote sustainable agriculture

(Continue)

# 6.

## Have you heard SDGs?

Goal 3. Good Health and Well-Being for People : Ensure healthy lives and promote well-being for all at all ages

Goal 4. Quality Education : Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Goal 5. Gender Equality : Achieve gender equality and empower all women and girls

Goal 6. Clean Water and Sanitation : Ensure availability and sustainable management of water and sanitation for all

Goal 7. Affordable and Clean Energy : Ensure access to affordable, reliable, sustainable and modern energy for all

Goal 8. Decent Work and Economic Growth : Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Goal 9. Industry, Innovation and Infrastructure : Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

Goal 10. Reduced Inequalities : Reduce income inequality within and among countries

Goal 11. Sustainable Cities and Communities : Make cities and human settlements inclusive, safe, resilient and sustainable

Goal 12. Responsible Consumption and Production : Ensure sustainable consumption and production patterns

Goal 13. Climate Change : Take urgent action to combat climate change and its impacts by regulating emissions and promoting developments in renewable energy

Goal 14. Life Below Water : Conserve and sustainably use the oceans, seas and marine resources for sustainable development

Goal 15. Life on Land : Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

Goal 16. Peace, Justice and Strong Institutions : Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.

Goal 17. Partnerships for the Goals : Strengthen the means of implementation and revitalize the global partnership for sustainable development

Some domestic companies, LG Electronics, Hyundai Steel and Korea Water Resources Corporation select higher target related to companies among SDGs through the sustainable management report and introduces strategies on how they cope with the goals and what they will respond for the goals. It is necessary for KC Green Holdings and partners to select important and relevant goals among the above goals and to consider their response in the future. (The end)



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