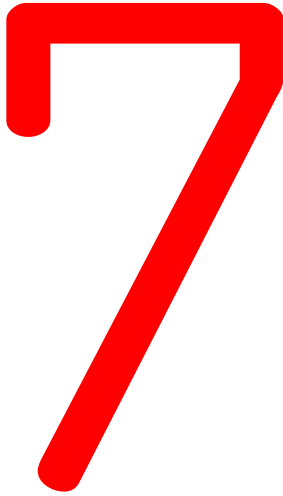


THE
HUNDREDFIFTH K C

NEWS

LETTER

july



1. KC Green Holdings published 2018 Sustainability Report
2. KC Green Holdings introduces new employees
3. KC Cottrell had career employee training
4. KC Glass & Materials had an invocation ceremony of disaster free on electric furnace
5. KC networks had a biannual management meeting

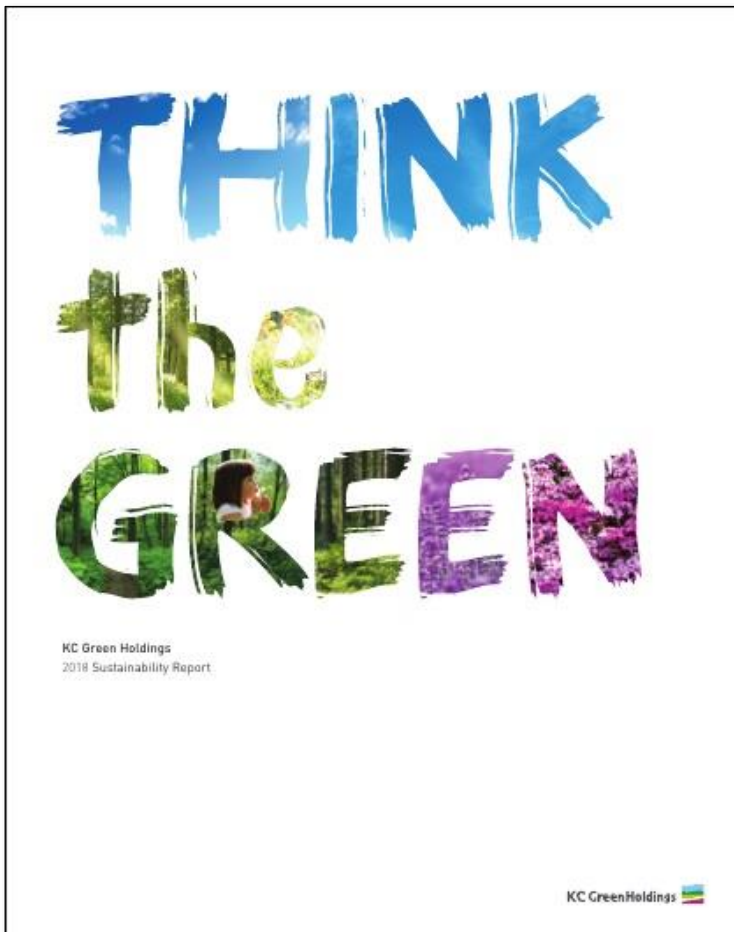
1.

KC Green Holdings published 2018 Sustainability Report

KC Green Holdings published the 7th Sustainability Report since its first publication in 2012 for the first time as an environment enterprise.

2018 Sustainability Report was planned based on the contents discussed at the stakeholder dialog in last October (See 2018 Sustainability Report p.38). Unlike existing reports, it paid attention to express the sustainable business characteristics of KC Network for stakeholders easy to understand and made effort to contain contents of KC only beyond a formative frame of a report.

The main content in the report is to select and report the 10 most important issues commonly acknowledged by internal and external stakeholders through the significance evaluation (See 2018 Sustainability Report p.40). Specific data are collected from staffs in charge of each affiliates and it was published in early July after verification of a third party (External institution: Business Institute for Sustainable Development, Korea Chamber of Commerce).



KC Green Holdings uploaded the Sustainability Report at the website so that many stakeholders can see it. And they can receive booklet through the website if they want. In particular, the report was distributed to employees of all affiliates as the employees who are the largest reader group can understand the company's sustainable management and participate in the future sustainable management activity.

It is hoped that the Sustainability Report can contain the contents what readers want and it can be solid for the mirror of the management activity of KC networks. (The end)

2.

KC Green Holdings introduces new employees

Yejun Kim and Yejin Shin, who were employed to KC Green Holdings after winter internship program, became regular members of KC Green Holdings through the probation. Kim is in the strategic management team working for management part business such as management performance management, main business support and external resource creation of KC networks. Shin is designated in the financial management team serving financial works such as daily financial affairs and corporate card.



▲Yejun Kim



▲Yejin Shin

After probation, Yejun Kim expressed intention “to be a member of KC that people want to work with”. Yejin Shin said that “I spent for 6 months at KC from internship to probation. It was a wonderful time to learn a lot from the company and seniors and I enjoyed working here. I will do the best from now on”. (The end)

3.

KC Cottrell had career employee training

KC Cottrell performed training on career employees who newly joined. The 1st training was carried out for 2 days from July 16 to 3 staffs including Hyeonwook Jeong, manager of smart energy team, Yongjun Lee, assistant manager of APC business management team and Sura Kim, assistant manager of technical service. The 2nd training will be progressed for 2 days from August 1 to Youngseok Lee, senior manager of APC business management team, Daewook Kim, assistant manager of energy engineering team, Jinah Park, staff of new business team, Byeongjoon Kim, staff of energy engineering team and Kwangwoo Kim, staff of R&M business dept.



The career employee training was performed with orientation followed by introduction of team in each division and business item for overall matters of the company. Confidence and passion of career employees who are recognized their specialty could be found in the training. It is hoped that the employment of career employees would be an impetus for KC Cottrell to grow more. (The end)

4.

KC Glass & Materials had an invocation ceremony of disaster free on electric furnace

Last July 25 at a peak time of hot weather, after KC Glass & Materials completed the repair work of electric smelting furnace, machine and electric facility, they had a lighting up ceremony to a new electric furnace and invocation ceremony of disaster free for the safe facility operation.

In this event, 40 from our company and affiliates attended to celebrate successful completion of repair work under difficult working environment of the heat wave of all time and wished disaster free and production of quality product. In particular, Seokgu Lee, vice president, production managing director and an officer of 3M pressed the lighting up button invoking temperature rising work of electric furnace for 10 days and the smooth production of products.

The repair work of smelting furnace and glass material production line is the second one after the installation of the electric furnace that maximized stability and efficiency of facility operation through the use of high quality refractory for furnace construction and optimal repair of machines. KC Glass & Materials left another mark to be a leading new glass material production company through this repair work.

Lastly, we give sincere thanks to employees and affiliates who made every effort for the perfect repair of the electric furnace despite hot weather and a short construction period of 20 days. (the end)



5.

KC networks had a biannual management meeting

From last 27th to 31st, the biannual management meeting of KC networks was held at the 11th floor of Sangam-dong Head Office. With Clestra Hauserman, NWL-Pacific and KC Cottrell on the 27th, KC Green Materials, KC Solar Energy and KC EnviroServices had a meeting on the 30th followed by Nol-tec Korea, KC Eco Logistics and KC Glass & Materials on the 31st. As such, management meetings of total 9 affiliates were carried out.

In this biannual management meeting of KC networks, the analysis of the first half management performance, estimation of the second half management performance, promotion strategy to achieve annual goal and discussion on main issues per affiliates were performed. Despite uncertain market situation, each affiliate determined to do the best to achieve annual goal based on the systematic strategy and competitive advantages. It is expected that all affiliates may achieve sustainable growth through the achievement of annual goal and may contribute to the development of KC networks. (The end)

THE
HUNDREDFIFTH K C
NEWS
LETTER