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# KC NEWSLETTER

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APRIL 05 2019

## KC Cottrell launches its engineering center “KC Cottrell Engineering Service” in India



KC Cottrell established “KC Cottrell Engineering Service” (hereafter ‘KCCES’) in Chennai, India on April 5 with an aim to realize the competitive engineering services and procurement of KC’s environmental engineering network.

KCCES will carry out tasks ranging from support for the preparation of overseas bids and engineering services such as basic and detailed planning to global sourcing such as field management and supervision and the development of new businesses. KCCES starts with 19 local employees led by CEO Deokyeong Han, the head of KC Cottrell India.

The newly established KCCES is expected to gain a competitive edge in costs and securing skilled workforces, thereby enhancing the KC network’s engineering competitiveness, expanding overseas markets, and building an engineering cooperation system within the KC network. (end)



APRIL 23 2019

## KC Cottrell awarded with the Environment Minister's Award at the Korea Environmental Awards

KC Cottrell won the Environment Minister's Award, a government award in the air-environment sector, at the Korea Environmental Awards 2019 hosted by the Korea Environmental Awards Committee and Ecomedia and sponsored by the National Assembly and various government ministries including the Ministry of Environment. To receive the prize, the company joined the awards ceremony held at the Korea Federation in Yeouido on April 23.

The Korea Environmental Awards were introduced in 2005 to promote the creation of a sustainable eco-friendly society and activities, celebrating its 14<sup>th</sup> anniversary this year. The prizes are presented by the Korea Environmental Awards Committee to groups and individuals that have made eco-friendly efforts in the entire process of each sector including environmental management, education, culture, tourism, ecological restoration, recycling, industrial equipment, energy saving, agricultural and livestock products, services, products, and special areas. The aim of the Awards is to appreciate their efforts and achievements across the whole spectrum of environment that encompasses environmental management and education, agriculture, healthcare, and eco-friendly consumption, promote eco-friendly products as well as research and development in society, and to arouse public interest in environmental welfare, management, culture, and consumption.

The Korea Environmental Awards are not biased towards quantitative evaluations on candidates, but perform a comprehensive comparison and review on each of their specific achievements built on eco-friendly approaches and efforts.

At the ceremony, KC Cottrell received the Environment Minister's Award in the government-awarded air-environment sector among a total of 14 environmental business, group, and individual winners. With this as a momentum, KC Cottrell will strive to become an environmental enterprise that contributes to the public. (end)

APRIL 27 2019

## Hiking for whing the safety of KC EnviroServices and the unity of employees



On April 27, the Jeonju and Changwon divisions of KC EnviroServices went hiking to Songgwangsa Temple in Suncheon to wish the safety of their services and promote the unity of employees.

As it rained the day before, they worried about any difficulty in hiking. On the hiking day, however, the sun was shining as if it was brightening their future, helping them climb pleasantly.

Though it was a rather short one-day trip, the participants from the Jeonju and Changwon divisions had a wonderful time full of bright smiles and laughter. They also resolved to do their best for the rest of the year, feeling that they were a united KC EnviroServices through conversations with the colleagues from each division. (end)

MAY 01 2019

## KC GreenHoldings shares “KC’s Core Value Story” with all KC Networks



KC GreenHoldings unveiled “KC’s Core Value Story”, an educational video on its corporate values. Mission is the essential purpose of KC’s existence and the vision is KC’s medium and long-term goals. The core values refer to the most basic and preferred values in performing the company’s tasks to achieve the mission and the vision. The video explains why the mission, vision, and core values are important and what are our mission, vision, and core values.

By watching the video, employees will be able to move toward more accurate goals recalling our purpose, goals, and values, and take pride in what we do. In addition, these can serve as a yardstick for judgement in our performance and decision making.

KC GreenHoldings hopes that this video, an output from a long period of planning since September 2018, will help KC members develop a sense of purpose and strengthen their senses of fellowship and belonging, thereby establishing a healthy corporate culture grounded in open communication, spontaneous leadership, and mutual respect. (end)





JUNE 05 2019

## KC Cottrell hosts an event for labor-management harmony in celebration of the union's 20<sup>th</sup> anniversary

KC Cottrell and its seventh labor union Re-Start KC hosted the "KC Harmony Day" event in Jeju for two nights and three days between June 5 and 7 in celebration of the union's 20<sup>th</sup> anniversary.

As an event for labor-management harmony with the participation of all executives and employees including both union members and nonmembers, it was originally planned to wish the unity and harmony of all members of KC Cottrell.

On 5<sup>th</sup>, the first day of the event, "The Night of the 20<sup>th</sup> Anniversary of the Labor Union and Harmony" was held at Howard Johnson Jeju Hotel Yeondong. At the ceremony for the union's 20<sup>th</sup> anniversary, exemplary union members were awarded, and the former union leader received an appreciation plaque. The following night of harmony presented various events such as congratulatory special stages prepared by employees, a special achievement awards ceremony, and prize draws.

On 6<sup>th</sup>, the second day, all employees of KC Cottrell joined the trekking event "KC Harmony Trekking" targeting the Yeongshil-Witseoreum course. President Dongyeong Seo, CEO of KC Cottrell, took commemorative photos with all participants at the departure point of the trekking course, and then executive director Kihwan Lee, COO of KC Cottrell, and director Ganghwan Oh, plant manager of

KCMS, took photos with all participants who passed the arrival point of Witseoreum, which left all of them with delightful memories. (end)

JUNE 13 2019

## The 1<sup>st</sup> comradeship project conducted by KC GreenHoldings



The first KC Comradeship Project was conducted at the Dongwon Leaders Academy in Icheon between June 13 and 14.

The KC Comradeship Project targets new employees as a basic educational program including the spread of KC's corporate philosophy. This project was prepared for KC's employees working in different environments and affiliates to understand the businesses and duties of each affiliate and form networks and comradeship with the colleagues from the same session.

This project became even more meaningful as Taeyoung Lee, CEO of KC Green Holdings, visited the venue himself to congratulate the new employees on starting off the project as "KC's first trainees", exchanging greetings with them and introducing KC's environmental businesses and corporate philosophy. This was followed by a program of activities that encouraged the active participation of KC members such as putting puzzles together, which required cooperation and communication to help them learn KC's core values more enjoyably, as well as finding strengths and a mission race.

Their initial awkwardness when meeting the colleagues from other affiliates melted as they were trained and had dinner together, and they were forming genuine KC comradeship regardless of gender or age through the commonness of being KC members. (end)

JUNE 14 2019

## The ceremony for the 21<sup>st</sup> anniversary of Yuyang Technologies and the 9<sup>th</sup> anniversary of the Workplace Peace Declaration

On the 14th of last month, Yuyang Technologies hosted an event for the 21st anniversary of its foundation and the 9th anniversary of the Workplace Peace Declaration. This year, 100 employees attended including president Dongyoung Seo and had a time to communicate with one another through various programs such as a sporting event, chicken and beer party, and prize draw.

Executive director Judeok Lee delivered an appreciation speech by saying, "I thank all employees under the staff representative Yuhoon Go who are working closely together for the stable management of our company despite today's increasingly tough business environment. I also extend my special thanks to president Dongyoung Seo who graces this occasion by joining out of his busy schedule."

Meanwhile, the Workplace Peace Declaration has marked its ninth anniversary this year since the first event in 2010 and has been established as the largest event of Yuyang Technologies. (end)



JUNE 14 2019

## KC Glass & Materials has meetings with partners



KC Glass & Materials is holding at least one meeting annually to promote mutual growth with its partners from a balanced perspective and continue to strengthen a system of mutual cooperation. This year, the company had a meeting at New Springville in Icheon on June 14 with the participation of its own executives and employees including CEO Jeongwan Kim and officials from seven partners that are supplying raw materials, the repair of equipment, and manufacturing facilities.

At the meeting, KC Glass & Materials expressed its gratitude to those from the partner companies who have endeavored not only for the stable supply of raw materials and other items, but also for quality improvement and technical innovation for a long period of time. In addition, they exchanged opinions about the supply and demand of raw materials, their prices, and issues across the glass industry, and discussed measures for their more advanced and valuable win-win cooperation. It was a meaningful time throughout which they shared candid opinions and formed a bond of sympathy that exchanging a variety of information and cooperating will greatly help increase their mutual productivity and competitiveness.

For mutual growth with its partners, KC Glass & Materials is set to make every effort to establish a cooperation system on a continual basis, thereby contributing to the national and local economies, and grow into a socially trusted enterprise through win-win management. (end)

JUNE 18 2019

## KC Cottrell participates in the 2019 Seoul Particulate Matter Hackathon as a mentor

Director Jongung Won from the APC sales team of KC Cottrell participated in the “2019 Seoul Particulate Matter Hackathon” hosted by Seoul City and sponsored by the Seoul Institute of Technology. His role was to assist the participants as a mentor from a company focused on resolving the fine dust problem. The 2019 Seoul Particulate Matter Hackathon (hereafter Hackathon), which was held at Mayfield Hotel in Gangseo-gu for two days without sleep between June 26 and 27, had run a preliminary idea contest and selected 28 teams out of 54 teams that submitted their ideas. These selected teams performed the first and second rounds of team building through which they created their own ideas and produced trial products in four areas: 1) fine dust forecast, measurement, and analysis, 2) technology for reducing fine dust emissions, 3) technology for protecting citizens from fine dust, 4) technology for fine dust policy and information. Among the contestants, 20 teams that suggested the most creative and effective solutions were selected as winners.

During the preliminary team building of the Hackathon on June 18, director Jongung Won mentored the contestants by introducing KC Cottrell and presenting the company's cases of fine dust-related development and approaches to product development. He also provided the participants with a variety of advice regarding technical solutions to the fine dust problem from a corporate perspective through a Q&A session. (end)

JUNE 21 2019

## KC EnviroServices awarded with an exemplary award for municipal development

On June 21<sup>st</sup>, Changwon City held a second-quarter awards



ceremony for veteran families and men of national merit who contributed to municipal administration at the Citizens Hall of the city hall in celebration of the memorial month of June.

At this ceremony for awarding men of national merit, 114 exemplary citizens were honored as winners in a range of areas including regional development, citizens' welfare promotion, citizens' unity, and volunteer activities. In specific, they included 30 outstanding veterans and four righteous citizen who set an example in patriotism and volunteer services. Gangwook Lee, CEO of KC EnviroServices, received an exemplary award in recognition of his contribution to regional development and the promotion of citizens' welfare. (end)

JUNE 25 2019

## KC EnviroServices watched the baseball game as its social event

On June 25<sup>th</sup>, KC EnviroService's Changwon branch watched the baseball game between NC and Hanwha at Masan Baseball Stadium in Changwon, NC Park, in order to provide an opportunity for get-together between labor and management.

It was the first time for trying but they felt that spending time with colleagues and watching sports together was also a fun way to get close. They said that they could become one when cheering for the same team, and realized that if they are in one mind toward one goal, they could achieve anything.

It was even better because the family members of the employees were also together, and KC EnviroServices will arrange more events for communication with employees in such diverse methods. (end)